



# Arizona Branch AALAS Newsletter

Vol. 18 No. 4  
September 2005

Arizona Branch of the American Association for Laboratory Animal Science

**Have you sent in your membership renewal? If not, see form on last page!**

**Join Us October 29<sup>th</sup>**

**for the Fall Fun Event at the Phoenix Zoo!**

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### Arizona Branch AALAS Newsletter

Arizona Branch AALAS

Michael Rand, President  
mrand@u.arizona.edu

Tim Martin, President-Elect  
T3Martin@chw.edu

April Wagner, Past President  
awagner@u.arizona.edu

Grace Aranda, Secretary/Newsletter Editor  
garanda@u.arizona.edu

Cheryl Johnson, Treasurer  
caj@u.arizona.edu

Jane Criswell, TBR  
criswell@u.arizona.edu

Patsy Coffin, N Board Member  
pcoffin@wlgore.com

James Badman, C Board Member  
james.badman@asu.edu

Bob Perrill, S Board Member  
robertp@u.arizona.edu

**P.O. Box 210101**

**Tucson, AZ 85721-0101**

**(520)621-3931 fax: (520)621-3355**

## Presidents Message

Since the last newsletter, another major event sponsored by the AZ Branch, AALAS has occurred...the Annual Video Conference! This highly successful occasion was accomplished due to the hard work and diligence of your Board of Directors. We were fortunate in that our topic speaker was Kathie Schroeder, a top wildlife expert in our area and she spoke on living in harmony with our wildlife neighbors. Her talk was timely in that urban sprawl has encroached upon major wildlife areas in this state. She engaged the audience by bringing a live bobcat and hawk as her assistants. AZAALAS members are reminded that they can directly contribute to the wildlife rehabilitation effort by donating clean surplus research rodents. A list of Arizona wildlife rehabilitators can be found at: [http://www.azaalas.org/Events/2005\\_Summer\\_Videoconference.html](http://www.azaalas.org/Events/2005_Summer_Videoconference.html). Feedback received after the conference was very positive and my gratitude goes to all who worked very hard to make this a very successful affair.

Members should be aware that there are two additional exciting events coming up in the near future. On Saturday, October 29, the annual Fall Fun Event will take place at the Phoenix Zoo. The Board of Directors has made arrangements for a private behind-the-scenes tour of the zoo's veterinary hospital. Members and their families and friends are encouraged to attend this rare opportunity to see the inner workings of a famous zoo hospital. More information will be distributed on the listserve and on the website so check it out.

The second event is the annual Charity Raffle. Members will soon be receiving raffle tickets to sell to coworkers, friends, and family members. We are also

## Important Branch Dates

September - Keep an eye out for your Raffle Tickets

October 29 - Behind-the-Scenes tour of the Phoenix Zoo Hospital

asking that you check with owners and managers of businesses that you frequent to convince them to make a gift donation for the charity. Vendors are also encouraged to donate to this worthwhile event and it is a great way to get some free publicity. Donations can consist of actual gifts or certificates and all proceeds benefit charities selected by members of the AZAALAS. If you would like to make a donation of would like AZAALAS to send you a copy of our raffle request letter contact Grace at [garanda@u.arizona.edu](mailto:garanda@u.arizona.edu). I highly endorse this raffle because I, myself, won certificates last year for overnight stays at 2 different hotels! Check out the website for raffle updates.

If you have any questions or comments feel free to contact me. Dr. Michael S. Rand - (520)626-6705 or ([mrand@u.arizona.edu](mailto:mrand@u.arizona.edu)).

## Past Meeting Minutes

### Minutes of the 7/21/05 Board Meeting

Meeting began at 12:02 p.m. The meeting was held in the conference room of the Central Animal Facility at the University of Arizona in Tucson and Charles River Labs.

### Member Profile

One important aspect of an organization is the opportunity to get to know like minded people. However, we are too often wrapped up in our jobs and seldom have the time to talk with other AzAALAS members. Our membership has a great diversity of backgrounds and special interests. Each issue our regional branch representatives will be submitting member profiles for publication. This will be a way for us to highlight our members and give us a chance to get to know each other better. If you are interested in being profiled, let us know.

#### Vickie Rhea Riojas

Vickie is an Animal Technician at Montana State University, Bozeman, Montana. She has been an animal technician for thirteen years and an AALAS national member for twelve years. She passed the ALAT in '94, LAT in '96, LATG in '99 and received the Technician of the Year award in 2001. She joined the AzAALAS Branch in 2004, which is why she is being profiled here, but she won't consider moving to Arizona till it cools down, probably during the next ice age.

Vickie was a stay-at-home mom and baby sitter for her best friend who was manager of the Animal Resources Center at Montana State University. After three years babysitting, a technician at the Animal Resources Center went on maternity leave and Vickie was called. "I filled in...hey...changing diapers, changing cages...I was already experienced! I loved the job so much, she put me on permanently." Vickie has worked with mice, rats, hamsters, rabbits, cats, goats, and non-human primates, and all appropriate caging. She is familiar with cage washing, autoclaves, anesthesia machines, is cross-trained in technical support, and is in charge of their Enrichment Program.

Vickie has been very active in AALAS, serving on the Nominations Committee for District 8 and she hopes to be on the District 8 Planning Committee. She was president of the Northern Rocky Mountain Branch in 2003, secretary/treasurer from '99-'02, and will be the NRMB President again in 2006.

Vickie wanted to be a gospel singer as she grew up and she majored in Music Education. She loves to travel, sing, play the sax and piano. She is married with two grown children, and her life has been influenced greatly by co-workers and friends of AALAS. When asked - What is there about the AzAALAS Branch, people, activities, and/or publications, that inspired you to join? She said, "GRACE ARANDA!!! SHE'S AWESOME!!!" She first met Grace, like almost everyone else does, via email and she met Grace and many other AzAALAS members in person while attending our Spring Symposium.

Past president April Wagner reported that President Michael Rand was out sick and she would be leading the meeting. She welcomed the board members and thanked everyone for making the time to participate. April asked for approval of the minutes of the March board meeting. Minutes were approved as written.

Secretary Grace Aranda gave the financial update for Treasurer Cheryl Johnson who was absent. There is currently \$6,880 in our various accounts. This does not include some outstanding amounts for the March conference call, newsletter printing, AZ Corporation Commission and SwAEER membership. We cashed in our CD in preparation of needing the funds for the Spring Symposium so that money was transferred to the checking account and is included in the overall total.

Secretary Grace Aranda distributed new membership rosters to the board. We have 133 members.

Reminders that dues were due went out with the March newsletter distributed to all members and reminders have been sent out to the listserve.

Grace reminded everyone that our June newsletter has gone out. Our next newsletter will be in the fall probably September. We will need a new profile so any ideas get in touch with Southern Board Member Bob Perrill. President should write about the summer video conference in his section and might mention the upcoming fall fun event and to watch out for your raffle tickets. TBR Jane Criswell will have another TBR corner. Grace has asked our video conference presenter to submit a piece to be included in the next issue. Any other ideas should be submitted to Grace by August 22nd.

Grace gave a Buyer Guide Summary. \$2,350 has already been collected though a few of our regular

vendors have yet to reply. We do have some new ones this year. Grace will send a couple reminders to the vendors before we go to the printer to give them a last chance to be included.

Grace provided a preliminary Spring Symposium summary. In the planning stages for this event it was decided by the board that we should do what was necessary to make this meeting affordable for all members to attend. Therefore, our registration rates were minimal for both attendees and exhibitors. We did have a good turn out of 72 total registrants. We also had vendor sponsors for breaks though the branch did make up the difference. Although the total receipts came to \$3,710 our expenses amounted to \$5,769. A portion is still expected from SwAEER who co-sponsored the meeting with AZAALAS and so a final summary will be available for the next board meeting.

April reported that the Summer Video Conference with Wildlife Rehabilitator, Kathie Schroeder, went very well. We had about 40 in attendance including 2 vendors. Grace Aranda and Chrystal Redding purchased refreshments for their respective areas. The meeting lasted a little longer than the normal hour but those in attendance were happy to have the extra time for questions.

Grace reported that President elect Tim Martin and Central Board Representative James Badman are still working on the Fall Fun Event. In case of problems they are looking into other contingencies. The board decided that we need specifics on the Zoo visit by August 15<sup>th</sup>.

Grace reported that we have received a request from the AALAS Foundation to donate an item for their annual silent auction. The annual Silent Auction helps raise funds to support educational outreach on the essential role of responsible laboratory animal care and use. We have always donated an item and the board has agreed to have Michael Rand make the purchase again this year. The due date for it to be received by AALAS is October 7.

Grace distributed an email to the listserve regarding this year's Leadership Academy at the National Meeting in St Louis in November. It is a leadership skills training seminar and each branch is supposed to nominate 2 members to attend. No travel funds are awarded but this is a great way to become more informed and involved in AALAS and was highly recommended by several members of the board who have attended in the past. Members wishing to take part need to arrive in St Louis on November 4<sup>th</sup> as the seminar starts early on the 5<sup>th</sup> and is two days with the national meeting beginning on the 6<sup>th</sup>. Anyone wishing to be nominated by AZAALAS needs to contact Michael Rand. The due date for branches to nominate is September 1st.

Grace reported that there has been some concern by branches and exhibitors regarding poor attendance at recent District 8 AALAS meetings. The topic was raised at the meeting in Park City this year and it was decided that the branches within D8 should get

together to discuss the problem. A meeting date of September 1 has been set in Las Vegas and Grace plans to attend. If you have any suggestions for increasing attendance or the content of the meeting to draw more people contact Grace.

The meeting was adjourned at 12:46 p.m.

**A Word from Kathie Schroeder**  
*Summer Video Conference  
Speaker*

I did not plan to become a wildlife rehabilitator. I became involved with raising fancy poultry and ornamental pheasants. Somehow, when folks would find a baby bird out of its nest or a baby quail separated from its family, they would bring it to me to raise because I "had chickens and knew about birds"! I began reading and attending seminars and classes offered by AZ Game and Fish Department, IWRC and NWRA (see sites below) and was eventually permitted by both the State of Arizona and the US Fish and Wildlife Service as a Wildlife Rehabilitator.

As I graduated from caring for small song birds and small mammals to caring for the larger birds of prey and carnivorous mammals I began to search out where I might acquire the necessary foods for these animals – rodents. As luck would have it, I learned about the Animal Care folks at the U of A who were very enthusiastic about providing me with the frozen, CLEAN rodents that had not been used. Previous to our arrangements for me to regularly collect these "mouse-cicles", they had been disposed of.

I have had this most deeply appreciated relationship with the UofA Animal Care for about 15 years or more. There is no question that I would not be able to function as I do, caring for 10 bobcats, 3 hawks, 4 owls and a roadrunner currently, without the rodents that I collect from the labs. Each bobcat eats approximately 10 mice per day and each bird eats from three to four mice or more each day. The cost of

**TBR Corner**

The Arizona Branch has recently purchased DVD's on Public Outreach for the regional board members - anyone wanting to use them can contact Patsy, James or Bob. We have also ordered a Regulatory Workbook to add to our library of training materials.

The ALAT puzzle for this issue may be found on the Arizona AALAS website under the certification link. Try your hand at solving it and test your ALAT knowledge.

District 8 is attempting to improve its annual meeting in time to be hosted in San Diego in 2007. Rick Alvarez is trying to get a District 8 Planning Committee organized with a representative from each branch in District 8. The initial meeting was held in Las Vegas at the beginning of September to discuss future venue, future meeting dates, guest speakers, questions, concerns, vendor issues, cost and ways of improving attendance. If you are interested in taking part of future meetings let me know.

The Bashas Thanks-A-Million program kicked off at the beginning of September and will run through the end of March. We have signed up and our number is 23406 (SwAEBR's number is 23408). We all need to encourage our friends and neighbors to link us to their Bashas' Thank You Card. If you signed up last year **You DO Need to Re-link** your card - just ask your cashier to enter the number next time you check-out.

If I can be of assistance, please contact me by e-mail at [criswell@u.arizona.edu](mailto:criswell@u.arizona.edu) or call 520-626-0490.

purchasing these rodents would range into the 1,000's of dollars monthly if purchased from a retail supplier.

Although Wildlife Rehabilitators are permitted and regulated by the state and federal governments, we are in no way given any financial support. Many

rehabbers go through the process of becoming Not-for-profit (501-c3) Charitable Organizations in order to raise funds to support their work. Others, like myself, simply support themselves and gratefully take advantage of opportunities, like the relationship I have with the UofA Labs. Whatever form it may take, community support for us as Wildlife Rehabilitators is invaluable!

*Some suggested sites:*

<http://www.iwrc-online.org/>  
<http://www.nrawildlife.org/home.asp>  
<http://www.southwestwildlife.org/>  
<http://www.wildliferehabtoday.com/>  
[http://www.gf.state.az.us/w\\_c/special\\_permits.shtml](http://www.gf.state.az.us/w_c/special_permits.shtml)  
<http://www.fws.gov/permits/>

### National AALAS Meeting Website

AALAS recently went live with the first of several new web sites set to debut in 2005. The site is members' one source for everything National Meeting related at [nationalmeeting.aalas.org](http://nationalmeeting.aalas.org). Visitors will find the program calendar, forms and maps, tour and hotel information, speaker bios, exhibitor information, and news blurbs all in one central location in an effort to make planning for the meeting a breeze.

Be sure to check out the site frequently; updates are constantly being made as new information becomes available, and National Meeting forms and news will no longer appear in *Contemporary Topics in Laboratory Animal Science*. Advertising opportunities are available for our commercial members—send e-mail to [christy.miller@aalas.org](mailto:christy.miller@aalas.org) for details. Other AALAS web sites in development include a revamped AALAS Learning Library site and the main association site, [www.aalas.org](http://www.aalas.org).

### Technician Certification Exam Tips by Christy Mann

If you are applying for a certification exam, keep the following in mind in order to make your testing experience as smooth as possible. Schedule your exam through Prometric

by calling (800) 479- 6376 or by visiting [www.2test.com](http://www.2test.com).

To reschedule an exam, call Prometric no later than 12 p.m. Eastern time two business days prior to your test date. You will set a new exam date in your 90-day authorization period.

If you are late in canceling or rescheduling an exam, you are listed as a "no show" by Prometric and must pay a new exam fee in order to receive a new authorization to test.

If your exam authorization expires before your scheduled exam you may request a 90-day extension for a fee of \$75.

If you cancel your application (without becoming a no show), AALAS will refund your exam fee, minus a non-refundable \$25 fee for members (\$75 for nonmembers).

(AALAS in Action, 8/05)

**Conflict Styles** By Terri McLellan,  
ALAT, Technical Operation  
Manager, SAIC-Frederick

In animal facilities and other work areas, conflict among coworkers can be a daily occurrence. For many people, conflict such as an argument with a friend or co-worker is negative, difficult, and unwanted.

On the other hand, some may find it fun and exciting—such as in the playing of competitive sports—and enjoy the stimulation it provides. In the workplace, conflicts that are left unresolved tend to have negative consequences, and how one approaches the management of those clashes will vary depending on the dynamics of the disagreement.

In the best-case scenario, properly resolved conflict can improve productivity, job satisfaction, personal well-being, and the relationships of those involved. Managers must deal with a variety of struggles within their own organizations, but most originate from interpersonal conflict. This is rooted in the differences in our personalities and values, which are shaped by the social groups to which we belong.

## LIVING PROOF - Seniors

You have a special story to share. In your lifetime you have benefited from incredible medical advances. You are living proof that medical research touches us all. The Living Proof project would like to hear how advances in medical science changed your life.

### In his own words - Arizonan, **John Gaughan**

On June 4, 1964, when I was 33 years of age, I had a Starr-Edwards Aortic mechanical valve implanted at St. Mary's Hospital in Tucson, Arizona. My surgeon was Dr. Robert Anderson.

This valve is still "click-clicking" along and has never been replaced! I am now 72 and this year was the 40th anniversary of the operation.

When I was six and eight, I had attacks of rheumatic fever which left me with a heart murmur. At 28, an attack of Sub Acute Bacterial Endocarditis almost ended my life. Penicillin saved my life.

Within the past five years I had a pacemaker implanted, two attacks of Congested Heart Failure, which brought on Pneumonia (or it could be the other way around), one TIA and Acute Anemia when I needed five pints of blood.

Why am I still alive? Medical research, dedicated doctors, nurses and the allied health professionals are the answer.

Thank you for giving me this opportunity to tell my story about how medical research not only impacted, but saved my life and like a Duracell battery, is keeping me alive and well.

Share your own story online:  
[www.Living-Proof.us](http://www.Living-Proof.us)

Interpersonal conflict is often magnified by social and physical differences, such as race, sex, national origin, age, income, and religion. There are several approaches to conflict resolution that can be used in the workplace. In an animal facility setting, the manager should view each situation on a case-by-case basis, and, when possible, work with both parties to resolve the issue. There are, however, many different paths when working toward a resolution. Avoidance is one available approach.

Avoidance occurs when one or more persons recognize that a conflict exists, but react by withdrawing. We see this daily in the animal facility environment because many do not want to create problems. This approach is very passive and there are a variety of events that could occur to alleviate conflict, making the avoidance style effective.

In general, however, it is best used as a measure to give one time to decide how best to resolve the underlying problem that is provoking the conflict. For example, if you were to deal with a person who may be volatile, avoidance and allowing the individual time to cool down can prevent the conflict from escalating.

Another style, referred to as accommodation or appeasement, occurs when one side tries to resolve the conflict by conceding to the other person at the expense of his or her own needs. Those who are trying to get along will say things to appease the other person in the belief that it will keep a relationship intact. In the animal facility, people who accommodate too much may feel resentment.

As an example, a coworker may ask you to do her morning animal room checks so she can get a jump start on her cage changes. To avoid upsetting your coworker and perhaps causing her to dislike you, you agree, even though you have your own work to do and feel that she should be responsible for her own room checks.

According to Kenneth Thomas in his book *Toward Multi-Dimensional Values in Teaching: The Example of Conflict Behaviors*, there are "many studies demonstrating that individuals and organizations emphasizing collaboration have had a higher

success rate than those that have used another form of conflict resolution." Collaboration is one of the best ways to resolve conflict by attempting to satisfy everyone's needs to make each party happy. With collaboration, each side can be a winner.

This approach assumes that each person has a legitimate goal, and that creative thinking is part of the resolution process. At the National Cancer Institute, we call this style "creative problem solving." It demands that at least one or both people look beyond the immediate problem. It takes imagination and cooperation and can consume considerable amounts of time and energy, but the results can be worth it.

I use the collaborative style in situations when the concerns of those involved are too important to be compromised. Using a collaborative approach, the objective is to learn from each other and merge insights from others who have different perspectives. This is especially important when working through feelings that have interfered with a relationship, such as between coworkers.

Collaboration requires that conflict be resolved on the merits of the issues rather than by haggling, or by being "tricked" into doing something. We all have different emotions, values, and ways of dealing with issues based on our different cultural and social backgrounds. Everyone wants to feel good about him or herself. If you try to resolve a conflict by attacking the person and not the problem, you might "win the battle but lose the war."

As an example, your cage wash staff accuses each other of clogging aisles with supplies out of spite when the real issue is lack of storage space in the facility. If your point is to just win, you might want to take a step back and think about the other person. In winning, you risk losing the other person's cooperation, and you could risk their revenge.

We are not always going to get our way, which can be a hard lesson to learn. However, we can't win every battle, and when we lose, it

is easier to accept if we can see peaceful resolution in the outcome. I have learned that I can win more battles amicably when I show the other person that the outcome has been met with some sort of fairness. Knowledge is power, and the more knowledge we bring to the conflict, the better we are able to find that right solution to make everyone happier.

(Tech Talk, August 2005)

### **Years of Research Swept Away by Katrina's Rising Waters** By Paul Elias and Alicia Chang

As rising floodwaters swamped New Orleans, Louisiana's chief epidemiologist enlisted state police on a mission to break into a high-security government lab and destroy any dangerous germs before they could escape or fall into the wrong hands. Armed with bolt cutters and bleach, Dr. Raoul Ratard's team entered the state's so-called "hot lab," and killed all the living samples. "This is what had to be done," said Ratard, who matter-of-factly put a sudden end to his lab's work on dangerous germs, which he wouldn't name.

At least Ratard's team was able to retrieve laptop computers containing vital scientific data. Many other scientists in the region weren't so fortunate, losing years of research, either through storm damage or voluntary destruction. Not since the torrential floods from Tropical Storm Allison, which badly damaged the Texas Medical Center in 2001, has scientific research been disrupted on such a large scale. Doctors and researchers in the Crescent City became exiles overnight, indefinitely locked out of their labs and unable to see patients.

Thousands of laboratory animals - many genetically engineered with human diseases like cancer and painstakingly bred and cared for - perished along with vital tissue samples thawed in abandoned labs. Important work on heart disease, cancer, AIDS and a host of other ailments may be lost forever to scientists at Tulane and Louisiana

State universities' medical schools in New Orleans.

LSU lost all of its 8,000 lab animals, including mice, rats, dogs and monkeys. Many drowned. Others died without food and water and the rest were euthanized, said Dr. Larry Hollier, dean of the LSU Health Sciences Center School of Medicine. About 300 federally funded projects at New Orleans colleges and universities worth more than \$150 million - including 153 projects at Tulane - were affected in some way, according to an initial survey by the National Institutes of Health.

One of the biggest blows is the likely destruction of frozen urine and blood samples from thousands of patients enrolled in the Bogalusa Heart Study, the world's longest-running racial study of risk factors for heart disease. Samples collected and frozen since 1973 thawed out when the hurricane knocked out electricity and backup generators failed at a Tulane lab in New Orleans. "It's irreplaceable. That's decades of research," said Dr. Paul Whelton, senior vice president for health sciences at Tulane. "It makes you want to cry."

If the blood and urine samples are damaged or contaminated, future tests can't be done using them. However, Bogalusa's chief researcher, Tulane cardiologist Dr. Gerald Berenson said he had analyzed much of the data already collected and saved it on his computer, which was not damaged. "The Bogalusa Heart Study will go on," said Berenson who visited New Orleans, but not his lab, on Tuesday. "We'll just have to pick up the pieces from what we have."

Tulane cancer specialist Dr. Tyler Curiel was one of the few researchers who decided to ride out the hurricane in New Orleans in an effort to salvage decades worth of research. After the storm passed, Curiel spent the first few days transferring vials from broken freezers to liquid nitrogen tanks with the help of a flashlight.

He later fled to his in-laws' house in Denver and then returned to his lab for a day, grabbing whatever he could in an effort to save blood and tissue samples from an ongoing ovarian cancer project. But he had to

leave most of his experiments behind. "This is a dramatic blow to our research," said Curiel, who plans to temporarily relocate his lab to the University of Alabama in Birmingham. "My researchers are scattered across the country and our facilities are still contaminated."

One thin silver lining to all the lab damage: It appears that no deadly diseases were released from the area's "hot labs," where researchers routinely handle and store some of the world's most dangerous germs. In Covington, just north of New Orleans, Tulane's high-security National Primate Research Center reported only minor damage and said none of its 5,000 research animals escaped.

Ratard, the state epidemiologist, said the lab he returned to appeared undamaged and untouched by looters. He wouldn't disclose what germs the laboratory was working on when Katrina struck. All the labs in Katrina's path that handle bioweapons defense research involving pathogens such as anthrax reported to the Centers for Disease Control and Prevention that their security wasn't compromised, according to CDC spokesman Von Roebuck. "A few reported minor damage, but there was no issue of escape."

(Lexington Herald Leader, 9/13/05)

### **E-mails Flying Vs. Covance: Animal Rights Activists Messaging City Council** By Edythe Jensen

Animal rights activists from around the world are inundating Chandler City Council with an unprecedented volume of e-mails protesting plans by biotech company Covance Inc. to build in the city, citing the company's use of animals in drug tests. The Princeton, N.J.-based global drug development company recently purchased 38 acres near Price Road and Loop 101 for a future expansion site, although there is no timetable for construction.

The hundreds of electronic messages and their far-flung senders are more than the city has received on any other issue in recent history,

said council assistant Brian Bosshardt, whose staff must print and answer e-mails sent to elected officials. "We've had Wal-Mart protesters but nothing of this magnitude," he said, adding that most of the e-mails are coming from outside of Chandler, and many from outside of Arizona.

A l i k a C h a n d n a , spokeswoman for People for Ethical Treatment of Animals in Norfolk, Va., said the national non-profit organization "has invested a lot in getting the word out in Chandler" and is planning to step up its anti-Covance campaign in the city during the coming weeks. Last month, Chandna and about 25 protesters waving signs and toy monkeys gathered in front of city offices in downtown Chandler to kick off the campaign.

Councilwoman Donna Wallace said most of the protest e-mails are misdirected and asking the council to "rescind" a decision to allow the company into the city. "We have made no decision; there is nothing to rescind," Wallace said. The council will be faced with a zoning vote if and when Covance wants to build, she said. Their land is in an area designated by the city as a prime industrial corridor but still carries agricultural zoning. No rezoning request has been filed, city records show.

Covance spokeswoman Laurene Isip did not respond to phone messages Wednesday. In an earlier response, she said the company "takes very seriously our regulatory and ethical responsibilities to treat research animals with utmost care and respect. PETA and other animal rights groups have made it very clear that they oppose the use of any animals for any kind of medical research, even if it were to lead to a cure (for) HIV/AIDS, breast cancer, heart disease, leukemia, diabetes, Alzheimer's and many other diseases." She also said Covance has sued PETA, claiming its representatives infiltrated one of the company's research facilities and stole information.

(AZ Republic, 7/8/05)

## Sponsors Page

The AZAALAS would like to thank our vendors who have sponsored the Arizona branch through advertising in the Buyer's Guide. We ask that members patronize their business and show our support of them too!

Allentown Caging Equipment  
Ron Orta  
(800)762-2243

**Alternative Design Mfct**  
Eddie Loyd  
(479)524-4343

**Ancare**  
Ben Roseberry  
(800)645-6379

**BioBubble**  
Larry Werth  
(970)224-4262

**Bio-Serv**  
Marie Pinckney  
(800)996-9908

**Braintree Scientific**  
Ruth Benvie  
(781)843-2202

**Charles River Laboratories**  
Michael Arvizu  
(877)274-8371

**Colonial Medical Supply**  
Ken MacLeod  
(888)446-8427

**Clordisys Solutions Inc**  
Mark Czarneski  
(908)236-4100

**Edstrom Industries**  
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(262)534-5181

**Getinge Castle**  
Frank McFadden  
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**Harlan**  
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**Jackson Lab**  
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(512)342-2001

**Lab Diet**  
Lynn Freese  
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**Lab Equipment Company**  
Harj Sangha  
(800)303-4040

**Lab Products**  
Jeff McGlothian  
(760)752-1494

**Lenderking Caging**  
Michael Semenuk  
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**Lithgow Lab Services**  
Robert Drye  
(702)413-0832

**Lomir Inc**  
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(877)425-3604

**Marshall Farms**  
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**Myrtle's Rabbitry Inc**  
Rebecca Dodson  
(800)424-9511

**Nuaire Inc**  
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**Pharmcal Research Labs**  
Paul Chavez  
(800)243-5350

**Quip Laboratories**  
Timothy Hidell  
(302)761-2600

**Shepherd Specialty Papers**  
David Kelly  
(312)643-6050

**Steris Corporation**  
Stacey Betts  
(800)989-7575x23218

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