

LATG- Quiz #1 (Ch. 1, 2, 3)

1. Managers at all levels are expected to have three different types of skills. Identify the skill, which best correlates with the phrase “vision and mission”.
 - a. Technical
 - b. People
 - c. Conceptual
 - d. Dictatorial

2. Which of the following is not an important phase of management?
 - a. planning
 - b. organizing
 - c. monitoring
 - d. dictating

3. One of the most important roles of a supervisor is to:
 - a. Motivate the staff
 - b. Direct the staff
 - c. Pay the staff
 - d. Dictate to the staff

4. Institutional cost recovery is essential for an animal facility to stay in operation in an academic setting. Therefore, the animal facility operational costs must include direct and indirect costs that are charged back to the investigator. An indirect cost is defined as:
 - a. costs incurred by salaries of employees, animal purchases, supplies, and animal diets
 - b. costs incurred by the institution in general support of the animal facility operation
 - c. costs incurred by employee sick days, vacation time, and phone calls
 - d. costs incurred by cage washing, animal bedding, and daily husbandry operations

5. _____ Rates are the expenses directly charged to a PI to care for one animal for one day in a research facility.
 - a. Average daily census
 - b. Centralized management
 - c. Cost centers
 - d. Per diem

6. Lab Animal Supervisor 1, Floor Supervisor and Group Leader are titles usually associated with which level of management?
 - a. Lower-level
 - b. Middle-level
 - c. Top-level
 - d. Not considered a management level

7. Which of the following documents is not a federal regulation?
 - a. Animal Welfare Act
 - b. The Guide for the Care and Use of Laboratory Animals
 - c. Public Health Service Policy on Humane Care and Use of Laboratory Animals
 - d. Food and Drug Administration's Good Laboratory Practices

8. The Animal Welfare Act is enforced by a division of the USDA known as:
 - a. NIH
 - b. APHIS
 - c. PHS
 - d. OPRR

9. Congress can amend the Animal Welfare Act (AWA). There were several major amendments made to the AWA in 1985. Which of the following was not a major amendment made in 1985 to the AWA?
 - a. Development of canine exercise and nonhuman primate environmental enrichment programs
 - b. Veterinary care program must regulate the value of scientific data obtained from sick animals
 - c. Institutions must train scientists, associates, and other staff members on the proper care and use of lab animals
 - d. Scientists may only perform one major survival surgery procedure unless scientifically justified and approved by the IACUC

10. Labor unions can cause serious problems for the effective operation of a lab animal facility. If the union feels an employee has been treated unfairly based on their written contract a formal, written complaint, known as a _____, can be filed with management.
 - a. Grievance
 - b. Plaintiff
 - c. Discrepancy
 - d. Violation